

**Report : Faculty NEP Orientation**  
**National Education Policy 2020 : Objectives, Recommendations and Implementation**

**Title of the Talk:** Implementation of National Education policy 2020

**Resource Person:** Dr. B.N. Jagtap, IIT Mumbai

**Day, Date, Venue:** 25.06.2022 at 11.00 AM, Boardroom.

**Attendees:** Principal, Vice Principals, Heads of the departments, Senior teachers, Registrar and Heads of the Sister Institutions

**Number of Attendees:** 45

**Objectives of the workshop:**

To orient teachers about New Education Policy 2020, the recommendations, its impact on higher education and Implementation.

**Highlights of the lecture**

Dr. Jagtap articulated the following points.

Sadler University commission to Sargent Plan of education.

The NEP 2020 intends to boost spending on education by enhancing the education budget to a level of 6% of the GDP. This means that current regulators like UGC, AICTE etc will be replaced by one central regulator (by the name of HECI or Higher Education Commission of India) for all domains of higher education.

Dr. Jagtap explained that the NEP 2020 also brings flexibility for students to choose subjects in place of streams for their higher education. Through case examples He oriented the gathering that NEP aims at strengthening the cross-functional study environment and developing critical thinking amongst students. Also, multiple entry and exit options will be there for students in the form of certificate, diploma and degree during their higher education.

The emphasis of the talk was on the following.

- Assessment reforms with a 360-degree Holistic Progress Card to track achievement of Learning Outcomes.
- Broad based, multi-disciplinary, holistic Undergraduate education with flexible curricula
- Creative combinations of subjects
- Integration of vocational education
- Multiple entry and exit points with appropriate certification,

NEP aims to transform the current HEI model into a value-based educational model and Autonomous Colleges into the Research Universities/ Teaching Universities Vs merely Degree Awarding Autonomous Colleges.

**The areas of recommendation.**

NEP aims at building the overall personality of students by strengthening infrastructure for open and distance learning, online education and increasing the use of technology in education.

Regulatory mechanisms of higher education would have "accreditation" conducted by an independent body amongst other key functions.

Institutions will have the option to run Open Distance Learning (ODL) and online programmes, provided they are accredited to do so, to enhance their offerings, improve access, increase GER, and provide opportunities for lifelong learning.

**Conclusion:** With all the challenges in NEP, the lecturer and host college is quite hopeful and geared to contribute to the global standards of the Education system in India.

**Outcome:**

It was an interactive session. Participants asked many questions which were satisfactorily answered by Dr. Jagtap. The Guest lecture indeed improved the understanding of the participants of NEP2020 and the future of higher education.

*Geeta Paluskar*

Report Prepared by  
Geeta Paluskar  
IQAC Coordinator



*Uma Shankar*

Dr. Uma Shankar  
Principal,  
Chairperson of IQAC

**SIES COLLEGE OF ARTS, COMMERCE AND SCIENCE, AUTONOMOUS, SION WEST**

**Annexure2: Notice and Attendance**

**SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.**

**Meeting - Attendance report**

Guest Lecture  
On  
Implementation of National Education Policy

By  
**Dr. B. N. Jagtap**

Senior Professor, IIT, Mumbai.

Venue: Mini auditorium Ground floor,  
SIES College, Sion W1 Mumbai

**Date and Time**  
Saturday 24<sup>th</sup> June 2022 11 am (Followed by lunch)

The following staff members are requested to schedule their lectures accordingly and make it convenient to attend the lecture

Mr Vinod Menon	Dr Vantia Dattan
Dr Ravish Dhire	Dr Tara Menon
Dr Satish Sathya	Dr Shrihari Panday
Dr Manoj Phadke	Dr Kamala Shivadas
Mr Pallavi Rege	Dr Dinesh Pathak
Dr Lakshmi Mahajan	Ms Shama Todurkar
Dr Varsha Muley	Ms Amruta Pathy
Ms Rekha Wate	Dr Mahavir Gokavi
Mr Gita Patilkar	Dr Neeraj Tutakia
Mr Varadaji Eshwar	Dr Rajali Vaidy
Mr Shrikant Anve	Mr Pushpang Shetty
Dr Santosh Karavya	Ms Sushila B
Mr Kiran Saha	Ms Biju Ramesh
Dr Anil Muley	Dr Manoj Singh
Dr Soham E	Ms Nisha Nair
Dr Deepali Kothekar	Dr Abhiraj Anant
Ms Nitya Mahajan	Dr Pramod Ghogare
Ms Maria Fernandez	Dr Sulu Yousuf
CA Avin Shah	Mr Pratik Nambiar
Ms Saravani Nadar	Dr Vasneti Ramesh
Ms Mahalaxmi Nadar	Mr Raghavendra Rajopant

P.S The members of management council, few staff of other SIES sister institutes shall also attend the talk

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T.C.A.C. Committee

Meeting Date: 25/6/2022 Meeting Time: 11:00 AM

Agenda of meeting: Guest Lecture by Dr. B.N. Jagtap

On Constitution of NEP 2020  
Implementation, Recommendations & Implementation

Sr. No.	Name	Department	Signature
1	Dr. Vinod Menon	Principal	[Signature]
2	Satish Sathya	Zoology	[Signature]
3	Manoj Phadke	Physics	[Signature]
4	Vinod Menon	Microbiology	[Signature]
5	Sushila Patilkar	Microbiology	[Signature]
6	Manoj Phadke	Physics	[Signature]
7	Pallavi Rege	Statistics	[Signature]
8	Anil Muley	Mathematics	[Signature]
9	Sujeet Kulkarni	Mathematics	[Signature]
10	Vishal Datar	Physics	[Signature]
11	Anand Ambekar	Physics	[Signature]
12	Kiran Saha	Physics	[Signature]
13	Dr. Anil Muley	Physics	[Signature]
14	Dr. Neeraj Tutakia	Botany	[Signature]
15	Vasneti Ramesh	Mathematics	[Signature]
16	Vidya Harbharan	English	[Signature]
17	Shama Todurkar	Psychology	[Signature]
18	Varsha Muley	History	[Signature]

Page 1 of 1

**SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.**

**Meeting - Attendance report**

T.C.A.C.

Committee

Meeting Date: 25-06-2022 Meeting Time: \_\_\_\_\_

Agenda of meeting: Guest Lecture by Dr. B.N. Jagtap

Sr. No.	Name	Department	Signature
19	Dr. Lakshmi Mahajan	English	[Signature]
20	Dr. Kamala Shivadas	Psychology	[Signature]
21	Dr. Soham E	English	[Signature]
22	Dr. Shrihari Panday	Economics	[Signature]
23	Manoj Phadke	Commerce	[Signature]
24	Nisha K. Mahajan	Commerce	[Signature]
25	Dr. Mahavir G	Zoology	[Signature]
26	Dr. Pramod Ghogare	Microbiology	[Signature]
27	Maya Nair	Computer Science	[Signature]
28	Sushila B	Microbiology	[Signature]
29	Dr. Anil Muley	Data Science	[Signature]
30	K. Saha	Physics	[Signature]
31	Manoj Phadke	Physics	[Signature]
32	Vinod Menon	Commerce	[Signature]
33	Dr. Anand Ambekar	Maths	[Signature]
34	Anurag Deshpande	Botany	[Signature]
35	Dr. Manoj Kumar Singh	Comp Science	[Signature]
36	Sushila B	Chemistry	[Signature]

**SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.**

**Meeting - Attendance report**

T.C.A.C.

Committee

Meeting Date: 25-06-2022 Meeting Time: 11:00 am

Agenda of meeting: Guest Lecture by Dr. B.N. Jagtap  
On Constitution of NEP-2020

Sr. No.	Name	Department	Signature
37	Santosh P. Thakur	Chemistry	[Signature]
38	Anurag K. Kothekar	Biochemistry	[Signature]
39	Dr. Anand Ambekar	Chemistry	[Signature]
40	Dr. D.K. Pawar	Chemistry	[Signature]
41	Dr. S. G. Patil	Chemistry	[Signature]
42	Dr. G. Kothekar	Chemistry	[Signature]
43	SAGHI RAT KUMAR	BOTANY	[Signature]
44	Sushila B	IT	[Signature]
45	Raghavendra Rajopant	Administration	[Signature]



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SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.

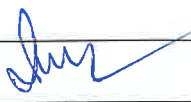








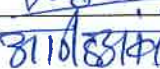
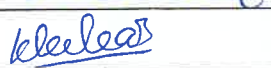







Meeting - Attendance report

IGAC

Committee

Meeting Date: 25/06/2022 Meeting Time: 11:00 AM

Agenda of meeting: Guest Lecture by Dr. B.N. Jagtap  
on Orientation to NEP 2020  
Objectives, Recommendations & Implementation.

Sr. No.	Name	Department	Signature
1.	Dr. Uma Shankar	Principal	
2.	Patish Parfane	Zoology	
3.	Rasmi Bhere	Physics	
4.	Parameem	Biotechnology	
5.	Geeta Paluskar	Mathematics	
6.	Mahar Gosavi	Botany	
7.	Pallavi Rege	Statistics	
8.	Anoop SV	Mathematics	
9.	Surjeet Kaur	Mathematics	
10.	Vishaldev Ashok	Physics	
11.	Anand Ambardekar	Physics	
12.	Kiran Nabar	Physics	
13.	Dr. Parthi Muley	Physics	
14.	Dr. Neeraja Tutakre	Botany	
15.	Vaishali Patilkar	Mathematics	
16.	Vidya Harbaram	English	
17.	Shama Todurkar	Psychology	
18.	Vandana Muley	History	

**Guest Lecture  
On  
Implementation of National Education Policy**

**By  
Dr. B.N. Jagtap**

**Senior Professor, IIT, Mumbai.**

**Venue:** Mini auditorium, Ground floor,  
SIES College, Sion(W), Mumbai

**Date and Time**

Saturday, 25<sup>th</sup> June 2022, 11 am. (Followed by lunch)

The following staff members are requested to schedule their lectures accordingly and make it convenient to attend the lecture:

Mr. Vinod Menon	Dr Vanita Banjan
Dr. Rashmi Bhure	Dr Tara Menon
Dr Satish Sarfare	Dr Shruti Panday
Dr Manju Phadke	Dr Kamala Srinivas
Ms Pallavi Rege	Dr. Dinesh Pathak
Dr Lakshmi Muthukumar	Ms Shama Todurkar
Dr Varsha Muley	Ms Amruta Padhye
Ms Rekha Watve	Dr Mahavir Gosavi
Ms Gita Paluskar	Dr Neeraja Tutakne
Ms Vaishali Falnikar	Dr Rupali Vaity
Mr Shekhar Aiyer	Mr Pushparaj Shetty
Dr Santhosh Katariya	Ms Sudha B,
Mr Kiran Nabar	Ms Biju Ramesh
Dr Arti Muley	Dr Manoj Singh,
Dr Seema C	Ms Maya Nair,
Dr Deepali Kothekar	Dr Abuzar Ansari
Ms Nitya Mahajan	Dr Pramod Ghogare
Ms Maria Fernandez	Dr Subi Yoosuf,
CA Avin Shah	Mr Prajith Nambiar
Mr Saravanan Nadar	Dr Vaneeta Raney
Ms Mahalaxmi Nadar	Mr.Raghavendra(Registrar)

P.S. The members of management council, few staff of other SIES sister institutes shall also attend the talk



SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.

Meeting - Attendance report

IQAC

Committee

Meeting Date: 25/06/2022 Meeting Time: \_\_\_\_\_

Agenda of meeting: Guest Lecture NEP 2020

Sr. No.	Name	Department	Signature
19	Dr. Lakshmi Muthukumar	English	Lakshmi
20	Dr. Kamala Srinivas	Philosophy	Kamala
21	Dr. Seema C	English	Seema
22	Dr. Smriti Pardey	Economics	Smriti
23	Maia Fernandes	Commerce	Maia
24	Nitya R Mahajan	Commerce	Nitya
25	Dr. Madhavan S	Zoology	Madhavan
26	Dr. Pramod D. Ghogare	Microbiology	Pramod
27	Maya Nair	Computer Science	Maya
28	Biju Ramesh	IT	Biju
29	Dr. M. Abuzaid	Data Science	M. Abuzaid
30	K. Saravanan Nader	BME	Saravanan
31	Maheshwar Falak	Physics	Maheshwar
32	Krishnan. R	Commerce	Krishnan
33	Dr. Dinesh. S. Pattuk	Hindi	Dinesh
34	Ashwini Deshpande	Botany	Ashwini
35	Dr. Manoj Kumar Singh	Comp. Science	Manoj
36	Sheker Aiyar	Chemistry	Sheker

SIES COLLEGE OF ARTS SCIENCE - AUTONOMOUS, SION W.


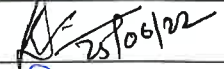






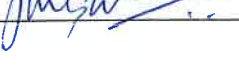
Meeting - Attendance report

ISAC

Committee

Meeting Date: 25.06.2022 Meeting Time: 11:00 am

Agenda of meeting: Guest Lecture by Dr. A.N. Jagtap Sir  
On orientation to NEP-2020,

Sr. No.	Name	Department	Signature
37	Santosh R. Tiwari	Chemistry	
38	Deepali K. Kothekar	Biochemistry	
39	Dr. Nitin A. Mirgane	chemistry	
40	Dr. D.K. Pawar	Chemistry	
41	Dr. K.C. Badgure	Chemistry	
42	S.B. Keshavnagar	Chemistry	
43.	SAKSHI RAJ KUMAR	BOTANY	
44	Indha B	IT	
45	Raghavendra C	Administration	



**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS),  
SION-W**

**INTERNAL QUALITY ASSURANCE CELL (IQAC) AND  
DEPARTMENT OF PSYCHOLOGY**

**Academic year 2022-23**

**A. Title of the Workshop: Leadership Skills for Change Management  
(21<sup>st</sup> July to 10<sup>th</sup> August, 2022)**

**B. Background:** The workshop trained the beneficiaries through individual/group activities and assignments based on different assessment techniques were administered that gave practical, insightful learning experience to assess oneself, others and situations.

**C. Objective:** To develop leadership skills to reduce organizational stress.

**D. Location:** Zoom Meeting (Online)

**E. Number of participants of the workshop:** 29 (28 faculty members from Degree College and 1 Librarian)

**F. Details of Sessions:**

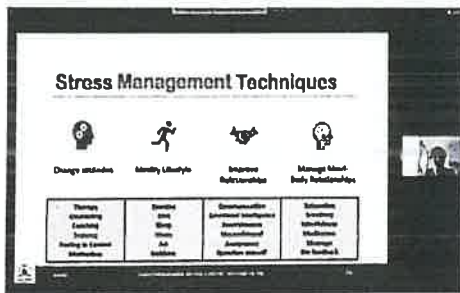
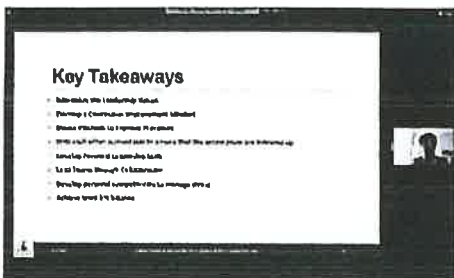
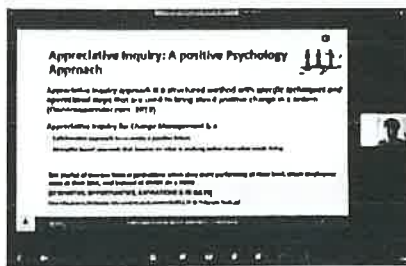
Session no	Date	Session topic
1	21.7.22	What is leadership?
2		Appreciative Inquiry- Working through the 4 Ds
3	26.7.22	Understanding roles
4		Action Plans to manage role stress
5	28.7.22	Process Improvement Interventions, Interdepartmental collaboration
6		Action Plans for implementation
7	2.8.22	Interdepartmental and interpersonal relationships in the workplace
8		
9	10.8.22	Assertive communication skills, Stress management
10		Action plans for implementation

**G. Names of Resource Persons:** Dr. Swati Karve, Ms. Nilima Bhope  
Organizational & Industrial Psychologist,  
SwastiVishwa Institute for Behavioral and  
Social Sciences, Pune

**H. Outcome:**

The workshop was continuously engaging with customised mindful exercise, group activities and role plays. It empowered the participants with different assessment tools-techniques giving a comprehensive plan of action to reduce stress and enhance leadership skills. It gave them an opportunity to self- reflect, understand the meaning of leadership intellect, push-pull

### K. Photographs of Workshop



Report Prepared by : Ms. Shama Todurkar  
 Co-ordinator of the workshop: Ms. Shama Todurkar  
 Co-ordinator, IQAC: Ms. Geeta Paluskar  
 Joint co-ordinator, IQAC: Dr. Kamala Srinivas

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 Signature: *[Handwritten Signature]*  
 Signature: *[Handwritten Signature]*

*[Handwritten Signature]*  
 Signature of Principal





**IQAC Guest Lecture Report**

04.10.2022

**Title: Power of Pause  
Guest Lecture organised by IQAC  
( Empowerment of the faculty)**

**Objectives of the workshop:**

To orient teachers about the need to take a pause to work effectively.

**Resource Person:**

Mr. Sudhir Gogate, Director, Hitachi Astemo, Pune and ResourcePerson at Initiatives of Change, Asia Plateau, Panchgani,

**Participants:**

81 teachers from Degree college attended the workshop. (Internal workshop)

**Methodology:**

A guest Lecture "Power of Pause:" by Mr. Sudhir Gogate, Director, Hitachi Astemo, Pune and ResourcePerson at Initiatives of Change, Asia Plateau, Panchgani, was organised by IQAC for the teachers on 3rd December 2022 at 11.30 am in the boardroom.

Ms.Geeta Paluskar, IQAC Coordinator gave opening remarks.

Dr. Satish sarfare, Vice Principal, introduced the speaker.

The resource person narrated the concept of Power of Pause that he discovered through his own life experiences. He highlighted the importance of taking a pause while in a dilemma and in decision making.

The session was highly interactive and the audience could relate with his life experiences. Participants also shared their own life experiences and moments of dilemma. The session was thought provoking and well received.

**Outcome:**

The resource person made a positive impact on the participants. His narration of experiences was lucid and relatable. The participants realised the importance of taking a break and thinking while confused.



Geeta Paluskar  
IQAC Coordinator



Dr. Uma Shankar  
Principal,  
Chairperson of IQAC



Annexure1: Photos of the the workshop

Welcome by the Principal



Interaction with Participants



Session in progress



Vote of Thanks



Power of Pause: Guest Lecture by Shri Sudhir Gogate

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Annexure 2: Attendance

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Theory/Lecture)  
 Date: 31/12/22 Time: 11:30am Place/Venue: Mini-auditorium

Agenda/Topic: "Power to pause" - Guest talk

Meeting conducted/convened by: IQAC, SIES, ASCS

Serial No.	Name of the faculty	Department	Signature
01	Dr. Balabhai Muthukumar	English	Balabhai
02	Shweta R. Pandey	Economics	Shweta
03	Rishabhwaraj V	B.A.M.M.C	Rishabhwaraj
04	Surajit Kaur	Mathematics	Surajit
05	Ananya Dhasap	English	Ananya
06	Sheha Jadhav	Psychology	Sheha
07	Deepita Gansade	BMS	Deepita
08	Supriya Shetty	BMS	Supriya
09	Somath Nethkani	BMS	Somath
10	K.Saravanan-Nadav	BMS	K.Saravanan
11	Dr. Manoj Singh	CS	Manoj
12	Dr. Abuzor Ansari	CS	Abuzor
13	Dr. Nikhita Jayabhandari	Physics	Nikhita
14	Umesh Jadhav	Physics	Umesh
15	Seema Jadhav	Physics	Seema
16	Ms. Anjali Muley	Physics	Anjali
17	Pallavi Ray	Chemistry	Pallavi
18	Dr. Rohini Mandhare	Chemistry	Rohini
19	Vishal Desai	Physics	Vishal
20	Vishwanath T.	Physics	Vishwanath
21	Shantamni Kadom	Physics	Shantamni
22	Mr. Maheshwar B. Patil	Physics	Maheshwar
23	Shri. Manoj Patil	Hindi	Manoj
24	Madhav S. Maru	Chemistry	Madhav
25	Kiritkumar C. Badgkar	Chemistry	Kiritkumar

26	Santosh. B. Katarve	Chemistry	Santosh
27	Shrikar Arizor	Chemistry	Shrikar
28	Dr. V. Vishnuvardhan	Botany, EVS	Vishnuvardhan
29	Pooja Sawant	EVS	Pooja
30	Vinaya Patil	Botany	Vinaya
31	Siddhant Marathe	Statistics	Siddhant
32	Roy Mathias	Chemistry	Mathias
33	Kishan Naban	Physics	Kishan
34	Prasad A. Kamble	Biotechnology	Prasad
35	Dr. Anusha Bhat	Hindi	Anusha
36	Nikita D. Ali	Biotechnology	Nikita
37	Rashmi Bhure	Physics	Rashmi
38	Dr. Anand D. Ghogare	Microbiology	Anand
39	Sachin P. Tiwari	Chemistry	Sachin
40	Madhavan Gopalak	Zoology	Madhavan
41	Aditya Akhavan	Zoology	Aditya
42	Nirish A. Mirjankar	Chemistry	Nirish
43	Laxmi. Patil	Hindi	Laxmi
44	ANISHA RAGHUVARAN	Economics (D. Coll.)	Anisha
45	Shikha Bhayankar	Info Technology	Shikha
46	TARANJIT SHAIKH	Data Science	Taranjit
47	RETI JANT	BIOCHEMISTRY	Reti
48	Ms. Rani Anna Phinde	Biochemistry	Rani
49	Niyati Nait	Biochemistry	Niyati
50	Kanika Gaugapansam	Biochemistry	Kanika

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Theory/Lecture)  
 Date: 31/12/22 Time: 11:30am Place/Venue: Mini-auditorium

Agenda/Topic: Power of pause

Meeting conducted/convened by: IQAC

Serial No.	Name of the faculty	Department	Signature
51	Shama Todurkar	Psychology	Shama
52	Sirvan Beknalkar	Psychology	Sirvan
53	Shivangi Shrivastava	Economics	Shivangi
54	Amruta Padhye	Psychology	Amruta
55	Archana Jadhav	IT	Archana
56	Soni Yashraj	CS	Soni
57	Maya Nair	CS	Maya
58	Eshtiaq Shah	Logic	Eshtiaq
59	Nilesh Kana	Mathematics	Nilesh
60	Deepali Kothekar	Biochemistry	Deepali
61	Maina Farnandis	Commerce	Maina
62	Dr. Neeraja S. Tutakne	Botany	Neeraja
63	Dr. Rupali Vaitly	Zoology	Rupali
64	Mr. Naitik K.T.	Philosophy	Naitik
65	Anshuini Deshpande	Botany	Anshuini
66	Vrushali Gupta	Philosophy	Vrushali
67	Rushmi Das	Dalit	Rushmi
68	Mr. B. K. Wale	History	B. K. Wale
69	Pallavi Bage	Statistics	Pallavi
70	Adika Kazi	Statistics	Adika
71	Sharon Saaghi	Statistics	Sharon
72	MIRIAM KUAN	MATHEMATICS	Miriam
73	Jyoti V. Babat	DMLT	Jyoti
74	Vidya Hanthabann	English	Vidya
75	Cherifect Kun	Electronics	Cherifect

76	MANITA SINGH	PHYSICS	Manita
77	ANJANI DHIVEDI	HINDI (D. COLL.)	Anjani
78	Sachin Patil	Mathematics	Sachin
79	Aditi Shrikar Bhat	Zoology	Aditi
80	Geeta Patil	Mathematics	Geeta
81	Kamala Sarin	Philosophy	Kamala



*Amal*

23.10.2022

**Title: Understanding Qualitative and Quantitative Metrics of NAAC Accreditation**

**One day workshop organised by IQAC**

**Wednesday, 21st December, 2022 Time: 9.30 am to 5.30 pm.**

**(Orientation and Empowerment of the faculty)**

**Objectives of the workshop:**

To orient teachers about the Qualitative and Quantitative Metrics involved in NAAC accreditation.

**Resource Person:**

Prof K. Venkataramani, Honorary secretary, South Indian Education Society

Dr. Smita Shukla, Director at Alkesh Dinesh Mody Institute for Financial and Management Studies and IQAC Coordinator, University of Mumbai.

**Participants:**

39 teachers from Degree college attended the workshop. (Internal workshop)

**Methodology:**

The workshop started with the Welcome address by Principal Dr. Uma Shankar. -

Concept of the workshop was explained by Ms.Geeta Paluskar, IQAC Coordinator of SIES ASCS.

Ms.Lakshmi Muthukumar introduced the speaker.

The NAAC Manual, SOP and DVV sheets were displayed on screen for better understanding and reference.

Resource persons used powerpoint presentations to explain their points.

**Session1:**

The resource person, Dr. Smita Shukla, explained the NAAC evaluation criterions 1,2,3. She explained in detail the qualitative and quantitative metrics in each criterion. She also discussed the effective documentation techniques and the DVV sheets. She guided the participants in using the NAAC manual, SOP and the DVV sheets in coordination with each other. The session was interactive and concluded with questions by the participants which were satisfactorily answered by the resource person.

**Session2:**

The resource person, Prof. Venkatramani, explained the criterions 4,5, 6 and 7. He asked pointed questions to the participants, which were thought provoking and initiated a healthy discussion and brainstorming among the participants.

The workshop concluded with the formal vote of thanks by IQAC Joint Coordinator, Dr. Kamal Srinivas.

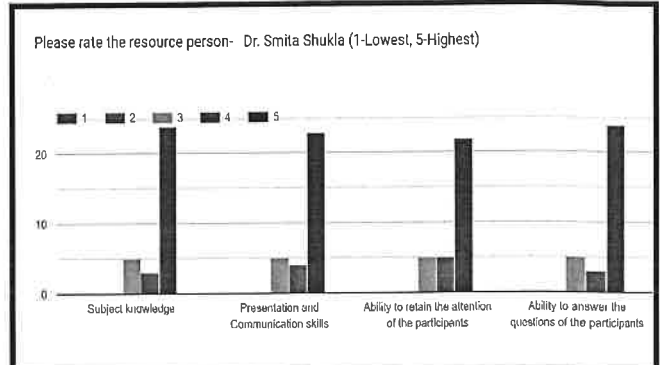
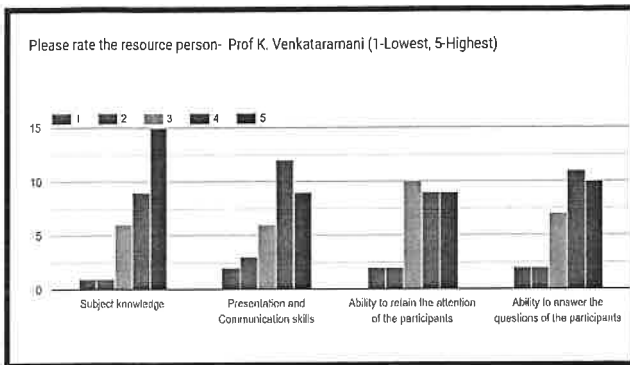
**Outcome:**

The feedback of participants reflects the following points:

- The resource person made a good impact on the participants. The participants found them to be knowledgeable and the presentation impressive.
- All the participants agreed that their understanding of the NAAC accreditation process and the qualitative and quantitative metrics improved after the workshop.
- The IQAC team members felt that their understanding of the NAAC SOP, Manual and DVV documentation improved after the workshop.

**Feedback of the participants**

A google form was used to gather feedback of the participants. The analysis of the feedback is explained below graphically



*Geeta Paluskar*

Report Prepared by  
Geeta Paluskar  
IQAC Coordinator

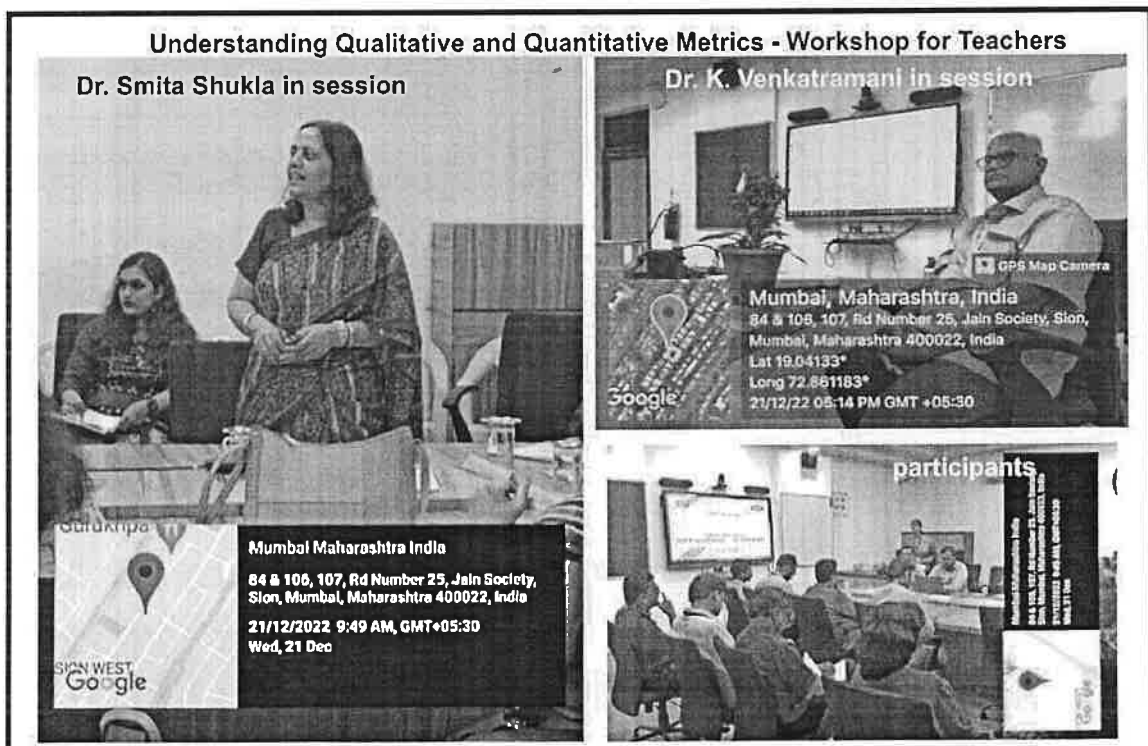


*Uma Shankar*

Dr. Uma Shankar  
Principal,  
Chairperson of IQAC

**Annexures to the report:**

**Annexure1: Photos of the the workshop**



SIES COLLEGE OF ARTS, COMMERCE AND SCIENCE, AUTONOMOUS, SION WEST

Annexure 2: Attendance of the workshop

IQAC Workshop 21.12.22		
Attendance		
Resource Persons		
1	Dr. Smita Shukla	
2	Prof. Venkatramani	
Name	Department	Signature
1	Dr. Uma Maheshwari Shankar	
2	Ms. Geeta Paluskar	
3	Dr. Kamala Srinivas	
4	Dr. Antonette Lobo	
5	Dr. Rashmi Bhure	
6	Dr. Satish Sarfare	
7	Mr. Raghavendra L.	
8	Dr. Varsha Muley	
9	Dr. Vanita Banjan	
10	Ms. Nitya Mahajan	
11	Dr. Lakshmi Muthukumar	
12	Ms. Maria Fernandes	
13	Ms. Shama Todurkar	
14	Dr. Shruti Pandey	
15	Mr. Avin Shah	
16	Ms. Vidya H.	
17	Mr. Sampath S.	
18	Mr. Ajinkya G	
19	Dr. Arti Muley	
20	Dr. Vishal Dev Ashok	
21	Ms. Seema Jadhav	
22	Mr. Anoop Varghese	
23	Mr. Siddhant Marathe	
24	Ms. Mahalaxmi Nadai	
25	Dr. Deepali Kothekar	
26	Dr. Mahavir Gosavi	
27	Dr. Rupali Vaity	
28	Dr. Neeraja Tutakne	
29	Dr. Aditya Akerkar	
30	Dr. Madhavan G	
31	Dr. Pramod Ghogare	
32	MS. Carol Braggs	
33	Ms. Sudha B.	
34	Ms. Maya M	
35	Dr. Manoj Singh	
36	Dr. Abuzar Ansari	
37	Mr. Saravanan Nadar	
38	Ms. Deepika Gawade	
39	Mr. Kiran Sabar	

39



**IQAC Report**

**14.01.2023**

**Title: NEP Vision to Action**  
**Guest Lecture by Dr. R. D. Kulkarni**  
**13.01.23 at 11.00 AM, BoardRoom.**  
**( Faculty Orientation )**

**Objectives of the workshop:**

To orient teachers about New Education Policy 2020, its impact on higher education and role of teachers in the implementation.

**Resource Person:**

Dr. R. D. Kulkarni, former Pro Vice Chancellor of Mumbai University, and the Convener of the NEP Committee- Maharashtra Govt.

**Participants:**

61 teachers from Degree college attended the workshop. (Internal workshop)

**Methodology:**

A Guest lecture by Dr. Ravindra Kulkarni, former Pro Vice Chancellor of Mumbai University, and the Convener of the NEP Committee- Maharashtra Govt, on Implementation of NEP-2020 was organised. Dr. Kulkarni explained the reforms under NEP 2020 that will be introduced in higher education. He threw light on the Multidisciplinary structure of the degree program, the credit framework, and the multiple entry-exit option. He described the Academic Bank of Credits and credit accumulation system useful to the students. He also discussed the examination and evaluation reforms required under NEP. The session was interactive and teachers asked doubts with respect to NEP. The session will be helpful in effective implementation of NEP from June 2023.

**Outcome:**

The resource person oriented the participants about the educational reforms under NEP. Participants asked many questions which were satisfactorily answered by Dr. Kulkarni. The Guest lecture definitely improved the understanding of the participants of NEP2020.



Report Prepared by  
Geeta Paluskar  
IQAC Coordinator



Dr. Uma Shankar  
Principal,  
Chairperson of IQAC

Annexures to the report:

Annexure1: Photos of the the workshop



Annexure 2: Attendance of the workshop

**R.D.Kulkarni - Guest speaker.**  
SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Overseas)

Date: 13.1.23 Time: 11 AM Place/Venue: Auditorium  
Agenda/Topic: Insights into implementation of NEP 2020  
Meeting conducted/Convened by: Dr. Uma Chavhan, Principal

Serial No.	Name of the faculty	Department	Signature
1.	Rashmi Bhure	Politics	[Signature]
2.	Mang Pandey	Microbiology	[Signature]
3.	Ganesh	Bio-technology	[Signature]
4.	Jalabhai Alibekumar	English	[Signature]
5.	Vasita Bangar	Politics	[Signature]
6.	Vandana Patil	History	[Signature]
7.	Geeta Patil	Northwestern	[Signature]
8.	Vishal Patil	Mathematics	[Signature]
9.	Biju Ramesh	IT	[Signature]
10.	Shobhitmura supet	IT	[Signature]
11.	Surajit Kaur	Mathematics	[Signature]
12.	Kavita Pringy	Philosophy	[Signature]
13.	Santosh Pandey	Geography	[Signature]
14.	Vishal Gupke	Philosophy	[Signature]
15.	Seema C.	English	[Signature]
16.	Neha Karmik	Education	[Signature]
17.	Nitya R. Mahajan	Commerce	[Signature]
18.	[Signature]	[Signature]	[Signature]
19.	Neelam Kulkarni	IT	[Signature]
20.	K. Saravanan Nadar	BMS	[Signature]
21.	Shikha Awar	Chemistry	[Signature]
22.	Santosh Kulkarni	Chemistry	[Signature]
23.	D.K. PAWAR	Chemistry & NCC	[Signature]
24.	[Signature]	[Signature]	[Signature]
25.	[Signature]	[Signature]	[Signature]
26.	[Signature]	[Signature]	[Signature]
27.	Dr. Arvind Ghogane	Microbiology	[Signature]
28.	Simran Bhatnagar	Psychology	[Signature]
29.	Vinaya Bill	Psychology	[Signature]
30.	Sandya Balakrishnan	Biology	[Signature]
31.	[Signature]	Biology	[Signature]

32.	Siddhant Marathe	Statistics	[Signature]
33.	Vasudevani Thyagarajan	Physics	[Signature]
34.	Dr. V. Venuvardhan	Botany, EVS	[Signature]
35.	Pooja Sawant	EVS	[Signature]
36.	Tejas Karandikar	Analytical Sciences	[Signature]
37.	Dr. Shwani Kudarkar	Zoology	[Signature]
38.	Pranavesh Kulkarni	Zoology	[Signature]
39.	Shwani Uale	Botany	[Signature]
40.	Ram Avadhani	Zoology	[Signature]
41.	Deepika Tambe	Microbiology	[Signature]
42.	Kulsha Natar Parulkar	Maths	[Signature]
43.	Soni Yadav	CS	[Signature]
44.	Maya Nair	CS	[Signature]
45.	Maheshwar Nadar	COE	[Signature]
46.	Vishal D. Dhad	Physics	[Signature]
47.	Dr. Manish Karki	Biology	[Signature]
48.	Dr. Neeraja S. Tutakne	Botany	[Signature]
49.	Shwani Godurkar	Psychology	[Signature]
50.	Dr. Subi Joshi	Biotechnology	[Signature]
51.	Amrita Patil	Psychology	[Signature]
52.	Deepika Gawade	BMS	[Signature]
53.	Supriya Bhat	BMS	[Signature]
54.	Santosh Bhatnagar	BMS	[Signature]
55.	Roy Mathew	Commerce	[Signature]
56.	Amir K. Shah	Commerce	[Signature]
57.	Kiran Naba	Phy	[Signature]
58.	Meina Fernandez	Commerce	[Signature]
59.	Pooja Wani V	Nano Media	[Signature]
60.	[Signature]	Zoology	[Signature]
61.	Ms. Carol Bugg	Microbiology	[Signature]



*Umesh*







**SIES**

College of Arts,  
Science &  
Commerce (Autonomous)

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

### Bioanalytical Sciences

- A. **Title of the Workshop/Activity:** "Seminar on Awareness about Intellectual Property Rights"
- B. **Background:** A National Intellectual Property Awareness Mission (NIPAM) under the initiative of the Government's "Azadi ka Amrit Mahotsav", was launched by Shri Anurag Jain, Secretary, DPIIT on 8/12/2021. The pan-India ambitious mission aims to provide awareness on intellectual property and its rights to 1 million students. It aims to inculcate the spirit of creativity and innovation to students of higher education (classes 8 to 12) and ignite and inspire the students of college/Universities to innovate and protect their creations. During the launch, Shri. Anurag Jain emphasized the importance of the role of a strong IPR ecosystem in the advancement of a country and how IPR is an important tool for the IP holder to become a "Job giver rather than job seeker". Shri. Rajendra Ratnoo, Joint Secretary, DPIIT and CGPDTM motivated the officers of CGPDTM to spread awareness on intellectual property so that a more conducive environment of innovation and creativity is established in the country. SIES College of Arts, Science and Commerce (Autonomous), Mumbai collaborated with NIPAM to create awareness on Intellectual Property Rights (IPR) for its students which was open to students of other Colleges too.
- C. **Aims/Objectives:** To create awareness on Intellectual Property Rights. To give students an idea about career opportunities as a patent officer
- D. **Location:** P S Ramaswamy Mini Auditorium
- E. **Target audience/participants with expected number:** Under Graduate and Post Graduate students. Expected number: 58
- F. **Date of the activity:** 25<sup>th</sup> March 2023
- G. **Name of Resource Persons:** K. Narayanmurthy (Examiner of Patents & Designs, Group 'A' Gazetted NIPAM Officer, Patent Office Mumbai DPIIT, Ministry of Commerce & Industry, Government of India.
- H. **Outcome/Feedback:** The seminar talk given by K. Narayanmurthy helped participants understand the concept as well as various types of Intellectual Property Rights. After learning the career opportunity as patent officer, students were interested in learning

about the qualifying examination for the same. 8 students from Ramniranjan Jhunjunwala College of Arts, Science and Commerce (Autonomous), Mumbai making it an Inter-Collegiate event.

I. Funding if any: Not Applicable

J. Annexures:

i. List of Participants

Attendance Record for Seminar on Awareness about Intellectual Property Rights organised by the Department of Bioanalytical Sciences

Date: 25/05/2023

Session Timing: 11:00 am - 12:00 pm

Sr No	Roll Number	Subject	Ms/Mr/Mrs/Dr	Name	Email address	Signature
1	2001	Chemistry	Mr	Vishal Prasad	vishal168746@gmail.com	[Signature]
2	2002	Chemistry	Mr	Pranav Chavan	pranavchavan123@gmail.com	[Signature]
3	2003	Chemistry	Ms	Sandhu Akshita	sandhuakshita123@gmail.com	[Signature]
4	2004	Chemistry	Miss	Shruti Jadhav	shruti.jadhav123@gmail.com	[Signature]
5	2005	Chemistry	Miss	Leena Patil	leena.patil123@gmail.com	[Signature]
6	2006	Chemistry	Miss	Pranav Kulkarni	pranav.kulkarni123@gmail.com	[Signature]
7	2007	Chemistry	Ms	Ashika Neteja	ashika.neteja123@gmail.com	[Signature]
8	2008	Chemistry	Miss	Kiana Adarsh	kiana.adarsh123@gmail.com	[Signature]
9	2009	Chemistry	Ms	Sybil Shetty	sybil.shetty123@gmail.com	[Signature]
10	2010	Chemistry	Ms	Karla Shrestha	karla.shrestha123@gmail.com	[Signature]
11	2011	Chemistry	Ms	Deviashree Kulkarni	deviashree.kulkarni123@gmail.com	[Signature]
12	2012	Chemistry	Ms	Mi Shreya Shetty	mi.shreya.shetty123@gmail.com	[Signature]
13	2013	Chemistry	Ms	Amalika Shetty	amalika.shetty123@gmail.com	[Signature]
14	2014	Chemistry	Ms	Chaitanya Shetty	chaitanya.shetty123@gmail.com	[Signature]
15	2015	Chemistry	Ms	Shruti Chavan	shruti.chavan123@gmail.com	[Signature]
16	2016	Chemistry	Ms	A. K. Patil	a.k.patil123@gmail.com	[Signature]
17	2017	Bioanalytical Science	Ms	Pratibha Kulkarni	pratibha.kulkarni123@gmail.com	[Signature]
18	2018	Bioanalytical Science	Ms	Ashika Chavan	ashika.chavan123@gmail.com	[Signature]
19	2019	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]
20	2020	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]
21	2021	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]
22	2022	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]
23	2023	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]
24	2024	Bioanalytical Science	Ms	Pratibha	pratibha123@gmail.com	[Signature]

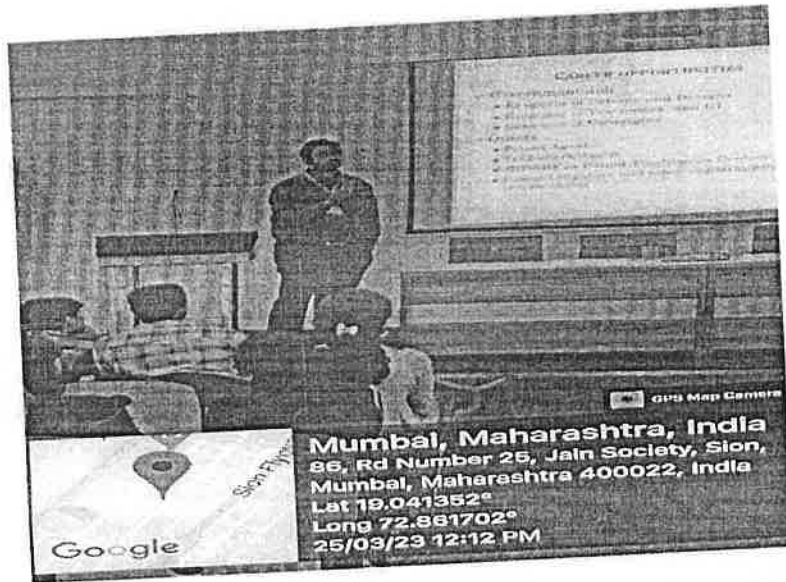
R.J. college (Msc-200logy-I)

Sr No	Roll Number	Subject	Ms/Mr/Mrs/Dr	Name	Email address	Signature
01	212	Zoology-I	Ms	Anmol Pandey	anmolpandey021120@gmail.com	[Signature]
02	211	Zoology-I	Ms	Shruti Chavan	shruti.chavan123@gmail.com	[Signature]
03	215	Zoology-I	Mr	Am Jangra	amjangra123@gmail.com	[Signature]
04	203	Zoology-I	Miss	Khan Zoha Shahnaz	zoha.6134@gmail.com	[Signature]
05	201	Zoology-I	Miss	Khan Muskan Jahan	muskan.jahan123@gmail.com	[Signature]
06	206	Zoology-I	Ms	M. Jain Anika Hanu	anika.hanu123@gmail.com	[Signature]
07	210	Zoology-I	Miss	Pratibha Nimbhade	pratibha.nimbhade123@gmail.com	[Signature]
08	205	Zoology-I	Miss	Pratibha Nimbhade	pratibha.nimbhade123@gmail.com	[Signature]
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Sr No	Roll Number	Subject	Ms/ Mr/ Mrs/ Dr	Name	Email address	Signature
1.	SM20222241	ZOOLOGY	MS	REEMA SHREE ALI	reema21@vsnl.com	
2.	SM200	ZOOLOGY	MS	Asma Khan	asma28795@vsnl.com	
3.	SM2223040	ZOOLOGY	Mr	Sanket Kadambe	sanket131177@vsnl.com	
4.	SM2223073	Biology	Mr	Aarush Nishad	aarush123456@vsnl.com	
5.	SM20222241	BIOANALYTICAL SCIENCES	MS	Diksha Swarni	diksha.swarni@gmail.com	
6.	SM20222241	Bioanalytical	MS	Diya Dharmesh	diya.dharmesh@gmail.com	
7.	SM20222241	Bioanalytical	MS	Pranali Sawant	pranali.sawant@gmail.com	
8.	SM20222241	Bioanalytical	MS	Steffi Desai	steffi.desai@gmail.com	
9.	SM20222241	Bioanalytical	MS	Santika Shinde	santika.shinde@gmail.com	
10.	SM20222241	Bioanalytical	MS	Shruti Anamali Hussain	shruti.anamali@gmail.com	
11.	SM20222241	Bioanalytical Science	MS	Shweta Desai	shweta1234@gmail.com	
12.	SM20222241	Bioanalytical Science	MS	Siddhi Sawant	siddhi.sawant@gmail.com	
13.	SM20222241	Bioanalytical Science	MS	Santosh Chavhan	santosh.chavhan@gmail.com	
14.	SM20222241	Bioanalytical	MS	Priyanka Jadhav	priyanka.jadhav@gmail.com	
15.	SM20222241	Bioanalytical	MS	Harshita Nirmal	harshita.nirmal@gmail.com	
16.	SM20222241	Bioanalytical	MS	Yogita Pawar	yogita.pawar@gmail.com	
17.	SM20222241	Bioanalytical	MS	Komal Chitambar	komal.chitambar@gmail.com	
18.	SM20222241	Bioanalytical Science	MS	Archana Gupta	archana.gupta@gmail.com	
19.	SM20222241	Bioanalytical	MS	Rhea W. Athar	rhea.w.athar@gmail.com	
20.	SM20222241	Bioanalytical	MS	Rohini Patil	rohini.patil@gmail.com	
21.	SM20222241	Bioanalytical	MS	Bhargavi Kulkarni	bhargavi.kulkarni@gmail.com	
22.	SM20222241	Bioanalytical	MS	Sonal Kulkarni	sonal.kulkarni@gmail.com	
23.	SM20222241	Bioanalytical	MS	Siddhi Patil	siddhi.patil@gmail.com	
24.	SM20222241	Bioanalytical	MS	Shruti Kulkarni	shruti.kulkarni@gmail.com	
25.	SM20222241	Bioanalytical	MS	Bhargavi Kulkarni	bhargavi.kulkarni@gmail.com	

ii. Photographs (Geotagged)





Report Prepared by: Pracheta S Salunkhe

Signature:

*Pracheta Salunkhe*

*[Signature]*  
14/3/23  
Signature of HOD

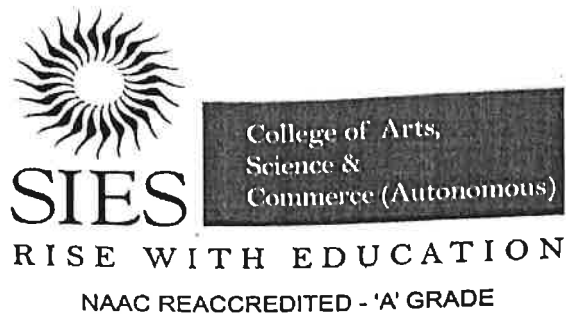
Name: Pracheta S Salunkhe

Department: Bioanalytical Sciences

Designation: Assistant Professor

*[Signature]*  
Principal  
SIES College of Arts, Science &  
Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.





SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS),  
SION WEST, MUMBAI - 400 022

### GREEN AUDIT WEBINAR REPORT

**Title of the Webinar:** “ Green Audit – Role of Youth and Academic Institutes”

**Theme:** Energy consumption and lifestyle for environment

**Objectives:** To create awareness about Green practices, environmental consciousness, and Green Audit among students. To identify, and analyse environmental issues in an academic institute, to focus on implementing Environmental Management at various departments in an academic institute, and how to continuously assess and evaluate green practices followed in an academic institute

**Day, Date, Time and Location:** Wednesday, 17<sup>th</sup> May 2023 from 11.00 a.m to 12.00 p.m, on Virtual Platform Microsoft Teams.

**Attended Participants number:** 68

**Details of Webinar:**

“Green Audit- Role of Youth and Academic Institutes” is a Green initiative in terms of creating awareness organized by IQAC of SIES College of Arts, Science and Commerce (Autonomous), Sion (W) Mumbai. The speaker Dr Dhanashree Sagar Patil, gave an overview of Green Audit including its need, objectives, goals, and benefits. She emphasised on the need to create environmental consciousness among students. The speaker explained the Environmental Management methodology, and green practices followed at Br. Balasaheb Khardekar College which involved various departments and students (including the NSS cell) altogether contributing to a successful Green Audit as well as Green Initiatives which were later implemented in local schools and Zilla Parishad.

**Name of Resource Person:** Dr Dhanashree Sagar Patil, Assistant Professor and Head of the Department of Botany, Br. Balasaheb Khardekar College, Vengurla

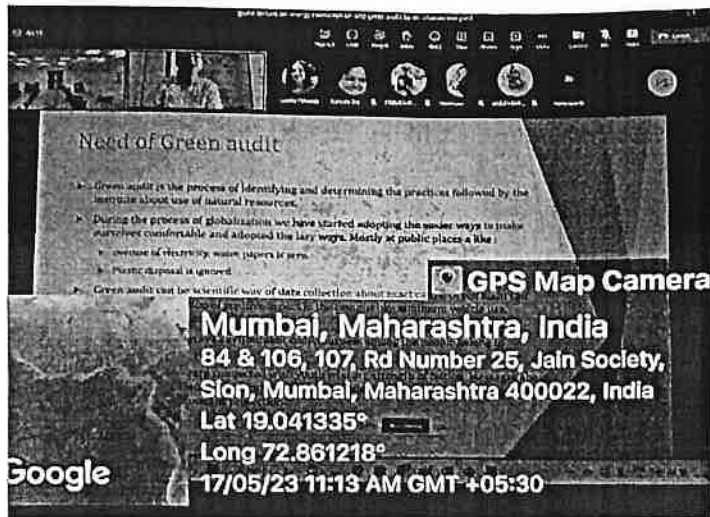
**Outcome:** The webinar did generate awareness about the green practices to be followed and sustainable usage of natural resources in an academic institute. The webinar gave a direction as to how to implement environmental management in the institute especially now as it is mandatory for academic institutes. The students found the webinar very informative particularly students from undergraduate programmes of Arts and Science background who were introduced to terms such as Green screen, Carbon sequestration and ideas like collecting rainwater which is distilled water for use in laboratory. The webinar also gave ideas to involve students in such green initiative projects.

**Annexures:**

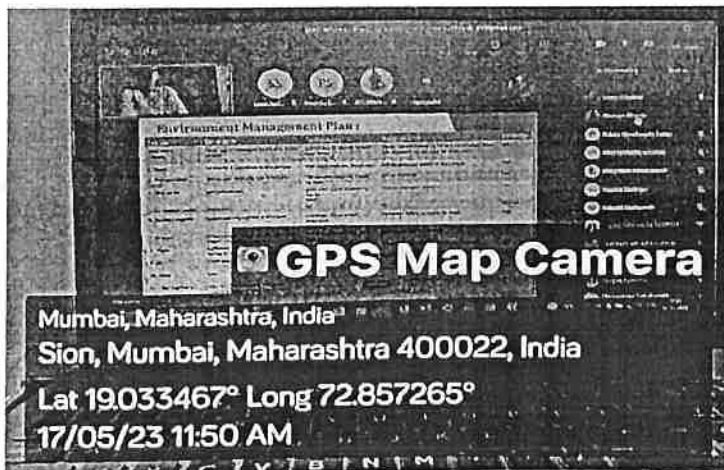
**i. Photographs:**



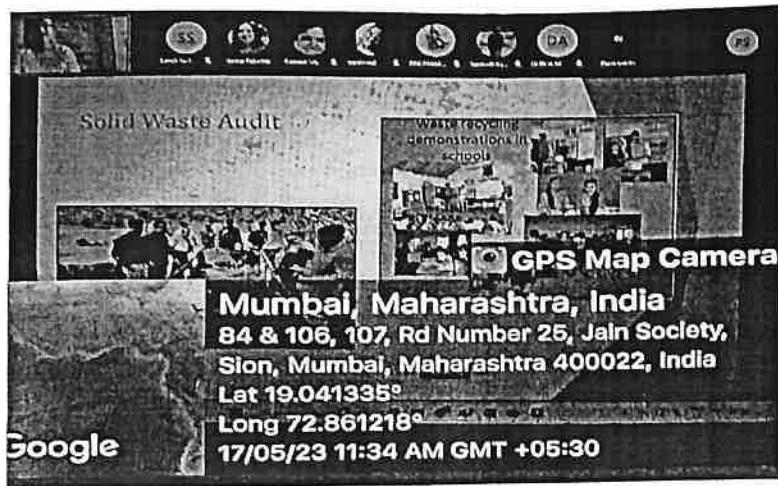
Introduction of the speaker of the webinar Dr. Dhanashree S Patil by Joined IQAC joint co-ordinator Dr. Kamala Srinivas



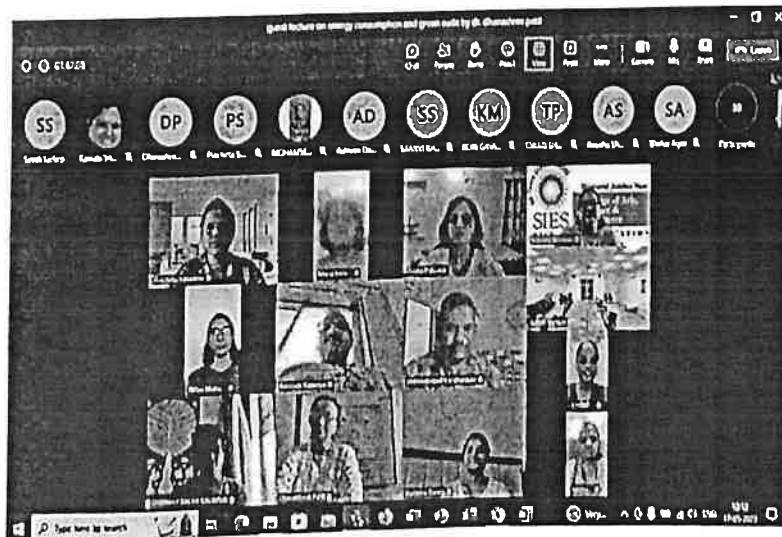
Speaker Dr Dhanashree S Patil explaining the need for Green Audit to the participants.



Speaker Dr. Dhanashree S Patil explaining how environment management plan was carried out in Br Balasaheb Khardekar College



Dr. Dhanashree S Patil explaining various initiatives taken by her team at Br Balasaheb Khardekar College.



Group Photograph of participants of the webinar

ii. Recording Link:

[https://drive.google.com/file/d/1hS2ddDlqj119EudDuxgHKCfTF3bJIEAT/view?usp=share\\_link](https://drive.google.com/file/d/1hS2ddDlqj119EudDuxgHKCfTF3bJIEAT/view?usp=share_link)



iii. List of Participants:

Sr No	Full Name
1	Pracheta Salunkhe
2	Satish Sarfare
3	Dhanashree Patil
4	Kamala Srinivas
5	Vaishnavi Mahalingam
6	Anupama Ravikumar
7	Rajeevan Devika Rajeevan
8	Santosh Katariya
9	Yash Sanjay Sawant
10	Jyothika Murugan
11	Geeta Paluskar
12	Durga Mohit Adelkar
13	Krishna Srinivasa Poliseti
14	Richa Singh
15	Zeal Nirav Shah
16	Sayli Dabhade
17	Medha Vaidyanathan Iyer
18	Varsha Muley
19	Someshwar Akshitha Balkrishna
20	Suveera Bellary
21	Vaneeta Raney
22	Vibha Udyawar
23	Srihari Chandramouli Nochur
24	Manoj Singh
25	Mohammad Hiba Rafi
26	Pardeshi Vishwajeet Ganesh Manisha
27	Roy Mathew
28	Pallavi Roy
29	Gopika P P Bijumon

30	Vishnuprasad Varadarajan
31	Reshma Shaikh
32	Ashwini Deshpande
33	Maria Fernandes
34	Nitya Mahajan
35	Nadar Vimal Raj Balakrishnan
36	Seema Jadhav
37	Saanvi Bharatesh Shettigar
38	Rekha Watve-Paradkar
39	Kori Gayatri Appaso Meenaxi
40	Ayush
41	Vrushali Gupte
42	Akshaya Bhosale
43	Chandaria Hiral Manish
44	Aditi Chachad
45	Tiwari Shruti Pradeep
46	Anusha Shettigar
47	Shekar Aiyar
48	Krishnan Ramchandran
49	Manya Pavaskar
50	Manisha Omkar Saroj
51	Lambhate Divya Prakash
52	Mahalaxmi Nadar
53	Madhavan Gopalan
54	Chinmay Balaji Kalapur
55	Markenday Koushika Jagdish
56	Lakshmi Muthukumar
57	Gupta Abhishekkumar Devnath
58	Kurdia Varsha Nandkishor
59	Tanishi Vikas Gupta
60	Chintala Sneha Venkatesh
61	Anu Nandini Maran

62	Dinesh Pathak
63	Deepali Kothekar
64	Ankita Jitendranath Tiwari
65	Amberkar Adiraj Dharmaraj
66	Rayeen Nagma Parveen Mohd Nasir Tasmeeela
67	Mahavir Gosavi
68	Subi Yoosuf

Report Prepared by

Signature:

*Pracheta Salunkhe*

*gals*

Signature of IQAC Co-ordinator

Name : Pracheta S Salunkhe

Department: Bioanalytical Sciences

Designation: Assistant Professor

*Pracheta S Salunkhe*

Principal (Stamp & Sign):

College seal:

